



Community Child Care Council
of Santa Clara County, Inc.

Providing Early Care and Education **4**Children

Early Head Start & Early Head Start – Child Care Partnership

Annual Report | April 2017

MESSAGE FROM 4C'S EXECUTIVE DIRECTOR

Dear Reader:

On behalf of the Community Child Care Council of Santa Clara County (4C Council), Early Head Start Program (EHS), I have the pleasure of sharing the program highlights for the 2016 program year.

Our Early Head Start program is administered by a management team and dedicated professional staff to efficiently implement all the performance standards. In 2016 we added a center based program option with our new partner, San Juan Bautista Child Development Center.

As you review the report, you will see that 4C Council staff take their roles and responsibilities seriously and deliver high-quality and comprehensive services to our community. The Early Head Start team orchestrates all projects, activities, and daily functions in the most effective way to benefit the eligible families and children.

Our agency is passionate about the healthy development of children. We link families with providers including the resources and training to improve the quality of the child care services they provide. Additionally 4C Council administers several subsidy programs that pay child care providers, both licensed and licensed exempt, for the services they offer to families, furthering the mission of the Community Child Care Council of Santa Clara County.

For more information about 4C Council's Early Head Start Program and other programs and services we offer, please visit our agency website at www.4c.org



Alfredo Villaseñor, Executive Director

WHO ARE WE?

The Community Child Care Council of Santa Clara County, Inc. (4C Council) is a 45 year old non-profit, community-based agency that serves as the community child care link for families and child care professionals who live and work in Santa Clara County, California. 4C Council is proud to provide competent culturally-based services that meet the changing needs of the greater Silicon Valley community supported by agency staff representing a diverse ethnic and linguistic background. 4C Council has a passion to help underserved families access early care, education and family strengthening services.

Our objectives at 4C Council is to:

Promote access to quality early education for **children and parents** by:

- Guiding the process in choosing child care through consumer education
- Helping families achieve self-sufficiency and stability
- Supporting children to achieve positive outcomes, develop and learn
- Providing low-income working families access to affordable child care

Help new and existing **child care providers** start and succeed in their business by:

- Providing ongoing professional development opportunities to enhance quality
- Supporting family, friends and neighbors to provide safe and quality child care
- Promoting the inclusion of ALL children in child care settings

Advocate for equal access to quality early care and education in the **community** by:

- Helping parents build leadership skills and participate in civic engagement
- Informing the community about child care resources and issues
- Partnering with advocacy groups to improve the lives of children and families in the region by promoting access and quality child care for all.

PROGRAM OVERVIEW

EARLY HEAD START

Community Child Care Council of Santa Clara County, Inc. (4C Council) Early Head Start provides a comprehensive child and family development program for low-income children birth to age three and their families, as well as pregnant women. 4C Council's EHS program provides children with activities that help them grow cognitively, socially, emotionally, and physically. Our EHS staff recognizes that parents are the first and most important teachers of their children. We welcome parent involvement in program activities, and work as partners with parents to help all children progress. Program children and parents both receive benefits from the 4C Council's Early Head Start program.

In addition to early childhood education, children and families receive health and nutrition services, family development support, access to mental health services, as well as support for children with disabilities. The goal of the program is to improve child and family outcomes, including school readiness, by providing a continuum of comprehensive services that support children's development and family functioning. 4C Council's EHS program offers parents opportunities and support as they identify and meet their own goals, nurture their children in the context of their families and cultures, and advocate for communities that support children and families of all cultures.

Parents and family members are encouraged to get involved in their child's development during home visits, trainings, parent meetings, and policy council. 4C Council Early Head Start's goal is to provide parents/guardians and family members opportunities to understand and appreciate the needs of young children and how best to meet those needs.

4C Council's Early Head Start is continuously searching for and discovering new and exciting ways of involving the whole family in the Early Head Start program.

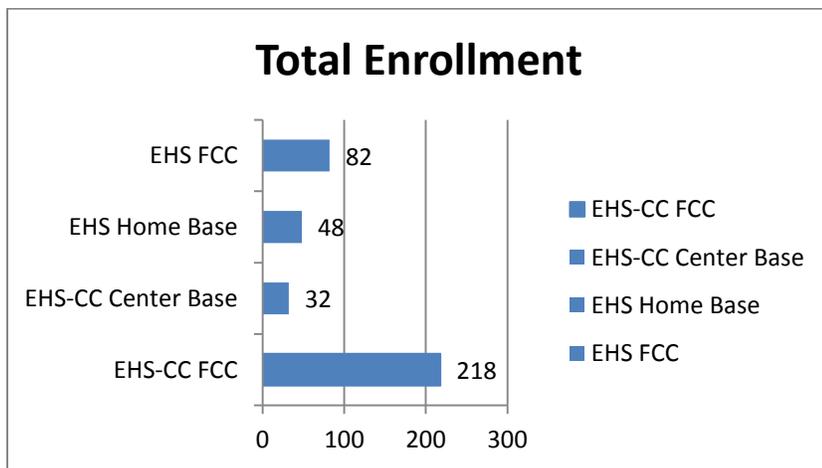
The simplest level of involvement is through home visits and home activities with children. The next level of parent/guardian involvement is serving on our Policy Council, attending health services advisory committee meetings and being involved with making decisions that will affect the entire program.

EARLY HEAD START – FAMILY CHILD CARE PARTNERSHIP PROGRAM

4C Council’s Early Head Start/Child Care Partnership Program is our newest EHS program and consists of a partnership with some 80 licensed family child care homes serving 218 infants, toddlers and their families in twenty-six (26) zip code areas within seven (7) cities of Santa Clara County, California. The child care services are located where families live and work in the underserved areas of Santa Clara County. Our provider partners offer non-traditional child care services hours and receive on-going training, coaching and mentoring. Additionally, 32 children are cared for through a center based partnership through San Juan Bautista Child Development Center. A total of 250 children are served in this new EHS program.

Our EHS Partnership Program utilizes the Creative Curriculum-Family Child Care curricula. This research based curriculum content is based on reliable and current research in the areas of child development and neuroscience. Early intervention is embedded in the family child care services to help the infant and toddlers. Our goals for this program is to provide infants and toddlers from at-risk families make developmental gains in the physical, social emotional, cognitive and language areas.

YEAR 2016 ENROLLMENT



NUTRITION

Meals served to children in our Early Head Start programs are in compliance with the USDA Child and Adult Care Food Program. Menus served are high in nutrients, low in fats, sugar and salt and meet the nutritional and feeding requirements of each child including those with special dietary needs and disabilities.

As a founding principle of Head Start, nutrition is a fundamental piece in all participating children’s care. By providing healthy food and teaching children healthy eating habits early prepares them to make positive choices that lead to healthier lifestyles later on in life.

Early Head Start works in partnership with the 4C Council’s Child Care Food Program to provide nourishing food through healthy menu planning, designed to capitalize on promoting intellectual and social development.

Our programs work with partners in the community to address community nutrition problems and utilize resources to better provide nutrition care.

Our goal of 4C Council's Early Head Start and Child Care Food Program is to provide children and parents with access to accurate and educational information regarding nutrition in order for families to make better life choices.

SCHOOL READINESS

School Readiness is an integral component within the comprehensive services provided to children in our Early Head Start Program. ASQ (Ages and Stages Questionnaire & ASQ S/E (Social/Emotional)) is used to screen the development of all children within 45 days of entering the program. The developmentally appropriate ongoing assessment tool, Desired Results Development Profile (DRDP 2015) for Infants and Toddlers, guides school readiness efforts to ensure that all Early Head Start children are prepared with cognitive and social skills which equip them to have a smooth transition into their next educational setting. Creative Curriculum for Infants and Toddlers is used as our scientifically research-based curriculum.

CHILD ASSESSMENTS

Using observation, documentation, and the results of the DRDP, children's developmental progress is assessed in the following areas:

1. Language Development and Literacy
2. Approaches to Learning (Cognition and General Knowledge)
3. Physical Well-Being (Health)
4. Motor and Perceptual Development
5. Social Emotional Development

In each area, children's outcomes are measured along a developmental continuum to assess at what level the child has reached. The developmental levels in the DRDP for Infant and Toddlers are defined as follows:

- Responding with Reflexes (lowest level)
- Expanding Responses
- Acting with Purpose
- Discovering Ideas
- Developing Ideas
- Connecting Ideas (highest level)

HEALTH AND SAFETY

4C Council's Early Head Start believes children must be healthy to learn. Program staff members work with families, medical providers, community partner agencies and family child care providers with a preventative approach to achieve and maintain maximum health and safety.

4C Council's Early Head Start has established collaborations with community organizations to connect families with quality health and safety services. The program partnered with the Health Trust, which has provided the Early Head Start program with support in oral health education.

PARENT AND FAMILY ENGAGEMENT

An essential part of Early Head Start is the involvement of parents in parent education, program planning, and activities. 4C council believes in the importance of building and maintaining strong partnerships with parents. As their child's first and most influential teacher, parents have an important role in Early Head Start. Participation in classes and workshops on child development and staff visits to the family's home allow parents to learn about the needs of their children and about educational activities that can take place in the home. Parents are always welcome in the EHS Family Child Care homes by helping with or leading activities or projects, and introducing or sharing their culture with children. There are a number of ways that parents can help teachers by sharing opinions, ideas and thoughts, working on projects at home, communicating with the staff, helping other parents feel welcome, and reinforcing learning at home. In 4C Council's Early Head Start program, parents have a voice in administrative and managerial decisions through participation on the Policy Council. Additionally, we have just begun our scientifically researched based curriculum with parents, STEP (Systematic Training for Effective Parenting).

2016 POLICY COUNCIL MEMBERS

Jamila Haynes
Irma Perez
Oralia Delgado

Xiaoyan Xu
Elia Castaneda
Petra Corza

Adelina Martinez
Idalia Cervantes

ACCOUNTABILITY

4C COUNCIL REVENUE AND SUPPORT

Fiscal Year ended June 30, 2016

Funding Source	Amount
State Apportionment	\$23,661,737
Child Care Food Program	\$91,094
Federal Grants	\$17,378,367
Other Local Revenue (County & City)	\$164,848
Parent and Tuition Fees	\$1,802,000
Investment Income	\$509
Other Private Funding	\$458,377
TOTAL	\$43,556,932

The results of our most recent agency annual audit are available upon request

PARTNERSHIPS

The Community Child Care Council would like to thank all Parents, Policy Council Members, Board of Director Members, Staff and Community Partners for their continued support for the children and families enrolled in 4C Council's Early Head Start program. We hope to continue providing exemplary services to the children and families of our community.

This Annual Report was provided to the members of the 4C Council Board of Directors

Ben Menor, Chair

Xiaoyan Xu

James McDaniel

Clarence Madrilejos

Julienne LaFitte